

New River Community College

Faculty Qualifications Summary

To be completed for original appointment, promotion or transfer/reemployment from within VCCS.

Name: _____

Rank Requested: (Per VCCS 29 Chart)	_____	Adjunct II	_____	Instructor
	_____	Adjunct III	_____	Assistant Professor
	_____	Adjunct IV	_____	Associate Professor
	_____	Adjunct V	_____	Professor

Teaching Field or Administrative Title: _____

Column Hired in per VCCS-29 Chart: _____ Column 1 (used for faculty in transfer programs - AA&S)
 _____ Column 3 (used for faculty in applied programs - AAS)
 _____ Column 5 (used for faculty in Non-Degree Occupational Programs)

Criteria Analysis for Requested Rank

Minimum Criteria per VCCS-29:

Column _____

Education Required:

Minimum Experience Required:

Related Occup: _____ yrs.
 Total Teaching: _____ yrs.
 In VCCS: _____ yrs.
 In Rank: _____ yrs.

Actual Educational Qualifications:

Year(s)	Degree	Major	Semester Hours Total /Tchg.Fld	
_____	_____	_____	_____ /	_____
_____	_____	_____	_____ /	_____
_____	_____	_____	_____ /	_____
_____	_____	_____	_____ /	_____

Actual Experience:

_____ yrs.
 _____ yrs.
 _____ yrs.
 _____ yrs.

SACSCOC Degree: _____

If applicable, list 18 graduate hours:

Course Description Included:

_____, _____, _____,
 _____, _____, _____,
 _____, _____, _____,
 _____, _____, _____,
 _____, _____, _____,

Entry Level Salary Computations

	Minimum Salary Scale from Below According to Rank on Page 1
Minimum Salary for Rank (9 mo. Salary ranges by rank) (See Below).....	
Salary Increments <u>Beyond</u> Minimum Required Experience:	
Education..... _____ x 500.....plus	\$
Related Occupational Experience... _____ x 500.....plus	\$
Teaching Exp. _____ x 500.....plus	\$
Total Salary	
Effective Date of Appointment	

To determine the *initial* per-semester credit hour rate: Multiply the 9-month salary from above by 0.015.

Total Salary = _____ x 0.015 = _____ /Credit Hour

Hiring Dean Signature _____ Date _____

Written justifications must be submitted for:

- (1). Appointments in which actual qualifications vary from normal column criteria.
- (2). Appointments below qualifying rank and/or below salary range minimums (sponsored programs).
- (3). Any salary given for reasons for competitiveness.
- (4). Any salary beyond the midpoint of the range.

Justification, if needed:

Rank	Minimum	Midpoint	Maximum
Adjunct I (Assistant Instructor)	\$37,284	\$49,447	\$61,610 \$779
Adjunct II (Instructor)	\$49,711 \$739	\$67,982	\$86,253 \$1,298
Adjunct III (Assistant Professor)	\$57,167 \$837	\$77,871	\$98,574 \$1,400
Adjunct IV (Associate Professor)	\$64,623 \$925	\$87,760	\$110,897 \$1,507
Adjunct V (Professor)	\$72,081 \$1,014	\$97,650	\$123,934 \$1,605

Rates are per semester credit hour
Rates are as of July 1, 2023